



Republic of the Philippines  
Department of Agriculture  
**AGRICULTURAL CREDIT POLICY COUNCIL**  
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## SEARCH FOR THE NEW ACPC EXECUTIVE DIRECTOR

In view of the early retirement of the Agricultural Credit Policy Council (ACPC) Executive Director effective July 1, 2024, a Selection Committee was created by the ACPC Governing Council during its 75<sup>th</sup> Meeting held last January 19, 2024. The Selection Committee shall assist the Council in the judicious and objective assessment of applicants and the selection for appointment of the Executive Director subject to existing laws and rules and regulations.

The ACPC, a government agency that aims to develop and advocate agri credit policies and orchestrate programs that would promote farmers' and fisherfolks' access to sustained financial services, is now considering applicants for the anticipated vacant plantilla position:

### EXECUTIVE DIRECTOR IV

Place of Assignment : ACPC Office – Pasig City  
Unit : Office of the Executive Director (Head of Agency)  
Salary Grade : 29  
No. of Vacancy : One (1)  
Monthly Salary : P 167,432.00  
Employment Status : Plantilla Position (Item No. ACPCB-EXED4-1-1998)

### QUALIFICATION STANDARDS:

Education : At least Master's degree in any of the following fields: Economics, Agricultural Economics, Business Administration, Management, Agribusiness, Marketing, Finance, Banking, Rural Development, Statistics; Preferably with PhD

Experience : At least five (5) years of leadership/ management experience relative to the above fields particularly on the following:

- ✓ Policy Research and Policy Formulation
- ✓ Policy Advocacy particularly among the members of the ACPC Governing Council; the House of Representatives; and Senate of the Philippines, and other stakeholders)
- ✓ Program Development and Implementation in collaboration with Financial Institutions

Training : One Hundred Twenty (120) hours of supervisory/management learning and development intervention

Eligibility : Career Service (Professional)/Second Level Eligibility

Skills : Proven track record on the following:

- ✓ Strong leadership and managerial skills with the ability to provide effective supervision and guidance to a diverse team.
- ✓ Excellent communication and interpersonal skills for interacting with various stakeholders, including government officials, council members, and staff.

- ✓ Analytical skills for developing plans, programs, and operating standards to achieve organizational objectives.
- ✓ Strategic thinking and the ability to execute programs aligned with organizational goals.
- ✓ The ability to develop and present reports for stakeholders including the ACPC Governing Council.

**Competencies (per CSC)**

- ✓ Building collaborative, inclusive working relationships
- ✓ Managing performance and coaching for results
- ✓ Leading change
- ✓ Thinking strategically and creatively
- ✓ Creating and nurturing a high performing organization

**DUTIES AND RESPONSIBILITIES:**

- Executes programs, projects and decisions of the ACPC Governing Council (GC);
- Develops plans, programs and operating standards for the promotion of the objectives and functions of the ACPC;
- Oversees the conduct of policy research studies on rural finance (credit, guarantee and insurance);
- Reviews and make recommendations on the socio-economic soundness of proposed programs, legislation, and other policies that aim to increase the flow of credit to agriculture;
- Develops and recommends appropriate agricultural credit and financing policies and programs to the DA Secretary; the ACPC GC; House of Representatives and the Senate of the Philippines
- Develops rural finance research proposals for funding by local and foreign institutions;
- Initiates regular GC meetings;
- Prepares accomplishment reports for the GC;
- Prepares an organizational plan and plantilla of personnel subject to the approval of the GC;
- Provides over-all supervision and guidance to ACPC activities.

**INTERESTED APPLICANTS ARE REQUIRED TO SUBMIT THE FOLLOWING:**

1. Application Letter specifying position applied for and addressed to:  
**V. BRUCE J. TOLENTINO**  
 Chair, Selection Committee for ACPC Executive Director  
 Member, Monetary Board, Bangko Sentral ng Pilipinas  
 Vice Chair, ACPC Governing Council
2. Personal Data Sheet (CSC Form 212 revised 2017) with Work Experience Sheet;
3. Copy of Diploma and Transcript of Records;
4. Copy of Training Certificates;
5. Copy of Individual Performance and Commitment Review (IPCR) for the last rating period.

**Please submit a copy of the PDS and other pertinent documents (i.e. TOR, Diploma, Training Certificates) on or before March 15, 2024 through this link: <http://tinyurl.com/muw6wjcr>**

